

## Freedom of Information Request – Union payments

Date received 18/1/21

Request & Response:

Some employers deduct subscriptions for trade union members directly out of their wages of employees who are trade union members, via the payroll. The employer then gives these payments to the trade union. Sometimes this arrangement is called the 'check-off'.

1. Do you have this arrangement in place for any of your workforce? - **Yes**
2. What charge (if any) do you make to trade unions for collecting subscriptions on their behalf? – **The charges vary between 0.25% and 2% of the payments being made**
3. What plans (if any) do you have to review your arrangements for collecting subscriptions? Do any such plans include charging trade unions for this service? Alternatively, do they include ending the arrangement altogether and leaving the trade unions to collect their own subscriptions? – **Currently Eastleigh Borough Council has no plans to review this arrangement**